Standard Form 52 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 298-33, Subch. 3

## REQUEST FOR PERSONNEL ACTION

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## UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

**REGION 4** ATLANTA FEDERAL CENTER 61 FORSYTH STREET ATLANTA, GEORGIA 30303-8960

JUN 2 2 2018

## **MEMORANDUM**

Career Ladder Promotion, Biological Scientist 0401, GS-11 to GS-12 SUBJECT:

Thomas C. Welborn, Chief FROM:

Wetlands, Coastal and Oceans Branch

James D. Giattina, Director TO:

Water Protection Division

has met the minimum time in series of one year to become eligible for the Grade Promotion. has performed well above the minimum Fully Successful requirement during this one year. quality of the combination of education and experience has been shown to be sufficient to meet the knowledge, skills, and abilities required to perform work at the GS-12 level with less supervisory oversight. The has demonstrated the analysis, writing, critical thinking, and interagency capabilities for the GS-12 level. has developed beyond the basic principles, products, concepts, methods, approaches, and techniques through special training and on-the-job training for CWA Section 404 oversight and interpretation of the CWA Section 404(b)(1) regulations (Guidelines). has been involved in complex discussions with the USACE, state water quality agencies, and SMCRA agencies. has shown creative methods to integrate physical, chemical and biological components as it relates to a proposed surface mining activity and the Guidelines.

Exemption 6 Personal Privacy